

<p>Vote #1 Recommended by the Trustees and Executive Board</p> <p>Passed</p>	<p>Continue to cover out-of-work members at a cost of \$0.17 per hour for a total contribution rate of \$4.00 per hour. The contribution rate for the current benefit plan is \$3.83 + \$0.17 to cover out-of-work members.</p> <p>Results: Accept 269 Reject 21 Spoiled 2</p>
<p>Vote #2 Recommended by the Trustees and Executive Board</p> <p>Passed</p>	<p>Increase the vision care benefit to \$750 every 24 months for prescription eyeglasses and safety glasses. At a cost of \$.08 per hour.</p> <p>Results: Accept 266 Reject 42 Spoiled 5</p>
<p>Vote #3 Recommended by the Trustees and Executive Board</p> <p>Passed</p>	<p>Increase the maximum weekly short term disability amount from \$600 to \$700 a week at a cost of \$0.03 per hour. Benefit will apply to new short-term disability claims incurred after May 1st, 2017.</p> <p>Results: Accept 300 Reject 9 Spoiled 1</p>
<p>Vote #4 Recommended by the Trustees and Executive Board</p> <p>Passed</p>	<p>Based on the financial position of the pension plan, the Trustees recommend removing the requirement for Trustee consent for early unreduced retirement at age 62.</p> <p>Results: Accept 222 Reject 7 Spoiled 5</p>
<p>Vote #5 Recommended by the Trustees and Executive Board</p> <p>Passed</p>	<p>Replace 36 in 60 rule with 1 contribution in 24 months.</p> <p>Results: Accept 181 Reject 36 Spoiled 14</p>
<p>Vote #6 Recommended by the Trustees and Executive Board</p> <p>Passed</p>	<p>Increase the hourly contribution rate to \$7.95, which is the maximum allowed by law based on \$1.44 for ICI and \$1.50 LRR wage package increases.</p> <p>Results: Accept 217 Reject 15 Spoiled 7</p>